



THE  
**SARAWAK GOVERNMENT GAZETTE**  
PART II

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THE STATE PUBLIC SERVICE (CONDITIONS OF SERVICE)  
ORDINANCE, 1994

THE STATE PUBLIC SERVICE GENERAL ORDERS (AMENDMENT) ORDER, 2020  
(Made under section 3)

In exercise of the powers conferred by section 3 of the State Public Service (Conditions of Service) Ordinance, 1994 [*Cap. 12*], the Yang di-Pertua Negeri has made the following Order:

**Citation and Commencement**

1. This Order may be cited as the **State Public Service General Orders (Amendment) Order, 2020**.

**Amendment to the Principal Order**

2. The State Public Service General Orders, 1996 [*Swk. L.N. 1/96*] (hereinafter referred to as “the Principal Order”) is amended by inserting immediately after Order 172 the following new Order 172A:

**“Sexual Harassment**

172A.—(1) For the purpose of this Order:

“alleged offender” means the officer against whom it is alleged to have committed an act of sexual harassment;

“Head of Department” means the Head of Department of which the alleged offender is at the time of the incident being attached to;

“person” means a person other than officer and includes member of the public; and

“sexual harassment” means any unwanted conduct of a sexual nature whether verbal, non-verbal, gesture or physical committed by the alleged offender by another officer or person which may include the following—

(a) any physical contact and advances involving unwelcome and explicit sexual overtures;

(b) to request or demand or threaten another officer or person for sexual favours; or

(c) any act of a sexual nature in relation to another officer or person, in which a reasonable person, having regard to all the circumstances, would be offended or humiliated or intimidated.

(2) Any officer or person who believes, that he or she has been subjected to sexual harassment by any other officer, may report to his or her respective Head of Department or opt for any other alternative action as may be stipulated in any circular issued by the State Secretary from time to time.”

Dated this 18th day of August, 2020.

By Command,

DATUK PATINGGI (DR) ABANG HAJI ABDUL RAHMAN ZOHARI BIN  
TUN DATUK ABANG HAJI OPENG  
*Chief Minister Sarawak*

30/JKM/SHRU/POL/100-1/2/Jld. 1



DICETAK OLEH PERCETAKAN NASIONAL MALAYSIA BERHAD, KUCHING, SARAWAK  
BAGI PIHAK DAN DENGAN KUASA PERINTAH KERAJAAN SARAWAK