



THE  
**SARAWAK GOVERNMENT GAZETTE**  
**PART II**

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SARAWAK STATE LIBRARY ORDINANCE, 1999  
SARAWAK STATE LIBRARY STANDING ORDERS, 2019

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## SARAWAK STATE LIBRARY ORDINANCE, 1999

## SARAWAK STATE LIBRARY STANDING ORDERS, 2019

(Made under section 13)

In exercise of the powers conferred by section 13 of the Sarawak State Library Ordinance, 1999 [*Cap. 29*], and with the approval of the Majlis Mesyuarat Kerajaan Negeri, the Board has made the following Standing Orders:

## PART I

## PRELIMINARY

**Citation and Commencement**

1.—(1) These Standing Orders may be cited as the **Sarawak State Library Standing Orders, 2019**, and shall be deemed to have come into force on the 1st day of June, 2019.

**Application**

2.—(1) These Standing Orders shall apply to all officers or employees of the State Library.

(2) In the event of any conflict between any provision of these Standing Orders and any circular, manual, directive or other form of instruction issued by the Board, the provisions of these Standing Orders shall prevail.

**Interpretation**

3.—(1) In these Standing Orders—

“modification” includes any amendments, additions, deletions, substitutions, adaptations, variations, alterations and non-application of any provision of these Standing Orders;

“officer or employee” means any person appointed under standing order 4.

PART II

APPOINTMENT, GRATUITIES, ALLOWANCES, PRIVILEGES,  
RETIREMENT BENEFITS, BONUSES, PROVIDENT FUND OR  
OTHER SUPERANNUATION BENEFITS

**Appointment**

4. The Board may, from time to time as it deems fit, appoint any person on such terms and conditions in accordance with the Sarawak State Library Manual on Policy and Guidelines for Human Resource Management.

**Gratuities**

5. An officer or employee may, upon his retirement, be paid a gratuity subject to the terms and conditions stipulated in the Sarawak State Library Manual on Policy and Guidelines for Human Resource Management.

**Allowances, privileges, retirement benefits, bonuses, provident fund or other superannuation benefits**

6.—(1) The Board may adopt allowances, privileges, retirement benefits, bonuses, provident fund and other superannuation benefits as introduced by the public service of the State.

(2) Notwithstanding standing order 6(1), the Board may, from time to time as it deems fit, give other forms of benefit or recognition to its officer or employee.

PART III

CONDUCT AND DISCIPLINE

**Application of Ordinance**

7. The Statutory Bodies (Conduct and Discipline) Ordinance, 2004 [*Cap. 57*], shall apply to all officers or employees of the State Library.

**Code of conduct**

8. Notwithstanding standing order 7, all officers or employees are bound by the code of conduct as stipulated in the Sarawak State Library Manual on Policy and Guidelines for Human Resource Management.

PART IV  
SAVING AND TRANSITIONAL

**Saving and transitional**

9. All appointments, circulars, manuals, directives or other forms of instruction or other acts or things made or done before the coming into force of these Standing Orders shall continue in force until amended, revoked or replaced pursuant to these Standing Orders.

Made this 1st day of June, 2019.

TAN SRI DATUK AMAR (DR) HAJI HAMID BUGO  
*Chairman,  
Sarawak State Library*

Approved this 24th day of April, 2019.

MOHAMAD JUNAIDI BIN MOHIDIN,  
*Clerk to Majlis Mesyuarat Kerajaan Negeri*

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SARAWAK LAWNET



DICETAK OLEH PERCETAKAN NASIONAL MALAYSIA BERHAD, KUCHING, SARAWAK  
BAGI PIHAK DAN DENGAN KUASA PERINTAH KERAJAAN SARAWAK